



UNIVERSITY OF PETROLEUM & ENERGY STUDIES

BOARD OF MANAGEMENT MEETING

NO.	BOM/037/DECEMBER/2014
DAY & DATE:	WEDNESDAY, 03 DECEMBER 2014
TIME:	10.15 A.M.

VENUE:	BOARD ROOM "ENERGY ACRES" UPES CAMPUS P.O. BIDHOLI, VIA PREM NAGAR DEHRARUN 248 007
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EXTRACT OF MINUTES

Item 37.5: TO APPROVE SANCTIONED POST FOR THE ACADEMIC YEAR 2015-16

Director (HR) informed the Board that based on discussions with the College Heads and Departmental Heads, the following sanctioned positions for faculty be approved by the Board for the Academic Year 2015-16.

		Faculty Positions Sanctioned			
		Prof	Assoc. Prof	Asst. Prof	Total
College of Engineering Studies					
1	Aerospace	1	2	7	10
2	Chemical	3	5	17	25
3	a) Electrical	4	9	27	40
	b) Electronics				
4	a) Civil	3	5	15	23
	b) HSE				
5	Petroleum	2	3	11	16
6	Mechanical	4	8	26	38
7	Basic Sciences (PCM & Humanities)	9	18	54	81
8	Centre for Information Technology	7	15	46	68
9	Design	0	1	4	5
Sub Total		33	66	207	306
College of Management & Economic Studies					
10	Economics IB	1	3	9	13
11	a) Oil & Gas	1	1	5	7
	b) Power & Infrastructure				
12	a) Transportation	2	3	9	14
	b) Logistics & Supply Chain Management				
13	a) Strategic Management	4	8	22	34
	b) Decision Sciences				
	c) Accounting & Finance				
	d) Human Resource				
	e) Marketing & Project				
Sub Total		8	15	45	68

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	College of Legal Studies				
14	Law	3	6	18	27
	Sub Total	3	6	18	27
	Grand Total	44	87	270	401

After due deliberations, the Board noted that the sanctioned positions is within the range of 1:20 and the faculty cadre be maintained as per the guidelines of Statutory Authorities. The Board further suggested that while recruiting faculty, the domain expertise should be given due weightage and in case the HR Department is not able to fill faculty positions with the required expertise, efforts should be made to engage subject matter expert as Adjunct Faculty, Contract Faculty or visiting Faculty.

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