



## UNIVERSITY OF PETROLEUM & ENERGY STUDIES

### BOARD OF MANAGEMENT MEETING

<b>NO.</b>	BOM/042/DECEMBER/2016	<b>VENUE:</b>	BOARD ROOM "ENERGY ACRES" UPES CAMPUS, P.O. BIDHOLI VIA PREM NAGAR DEHRADUN 248 007
<b>DAY/DATE:</b>	WEDNESDAY, 14 DECEMBER 2016		
<b>TIME:</b>	11.15 A.M.		

### EXTRACT OF MINUTES

**Item 42.6: TO APPROVE SANCTIONED POST FOR THE ACADEMIC YEAR 2017-18**

Based on the recommendations of the HR Department, the Board approved the sanctioned faculty positions for the Academic Year 2017-18.

		Departments		Faculty Positions Sanctioned			
				Prof	Assoc. Prof	Asst. Prof.	Total
		<b>College of Engineering Studies</b>					
1	Aerospace	1	3	8	12		
2	Chemical	3	6	20	29		
3	a) Electrical	5	10	32	47		
	b) Electronics						
4	a) Civil	3	5	17	25		
	b) HSE						
5	Petroleum	2	5	14	21		
6	Mechanical	5	11	32	48		
7	Basic Sciences (PCM & CPC)	11	21	64	96		
8	CIT	12	25	76	113		
9	Design	1	2	7	10		
		<b>Sub Total</b>	<b>43</b>	<b>88</b>	<b>270</b>	<b>401</b>	
		<b>College of Management &amp; Economic Studies</b>					
10	Economics IB	1	3	10	14		
11	a) Oil & Gas	1	2	6	9		
	b) Power & Infrastructure						
12	a) Transportation	2	4	12	18		
	b) Logistics & Supply Chain Management						
13	a) Strategic Management	5	10	32	47		
	b) Decision Sciences						

*Jeena*

Departments		Faculty Positions Sanctioned			
		Prof	Assoc. Prof	Asst. Prof.	Total
	c) Accounting & Finance				
	d) Human Resource				
	e) Marketing & Project				
	<b>Sub Total</b>	<b>9</b>	<b>19</b>	<b>60</b>	<b>88</b>
	<b>College of Legal Studies</b>				
14	Law	5	9	27	41
	<b>Sub Total</b>	<b>5</b>	<b>9</b>	<b>27</b>	<b>41</b>
	<b>Grand Total</b>	<b>57</b>	<b>116</b>	<b>357</b>	<b>530</b>

On a query raised by the Board, the HR Director informed that UPES is making all out efforts to recruit faculty and maintain a ratio of 1:20 and the faculty cadre ratio of 1:2:6. The various methods adopted faculty recruitment are referrals, social media specifically LinkedIn, campus recruitment from IITs and IIMs besides engaging Executive search consulting organizations for Leadership Positions.

**Prof. (Dr.) Veena Dutta**  
 Registrar  
 University of Petroleum & Energy Studies (UPES)  
 "Energy Acres", P.O. Bidholi, Via Prem Nagar  
 Dehradun-248007 (Uttarakhand) INDIA