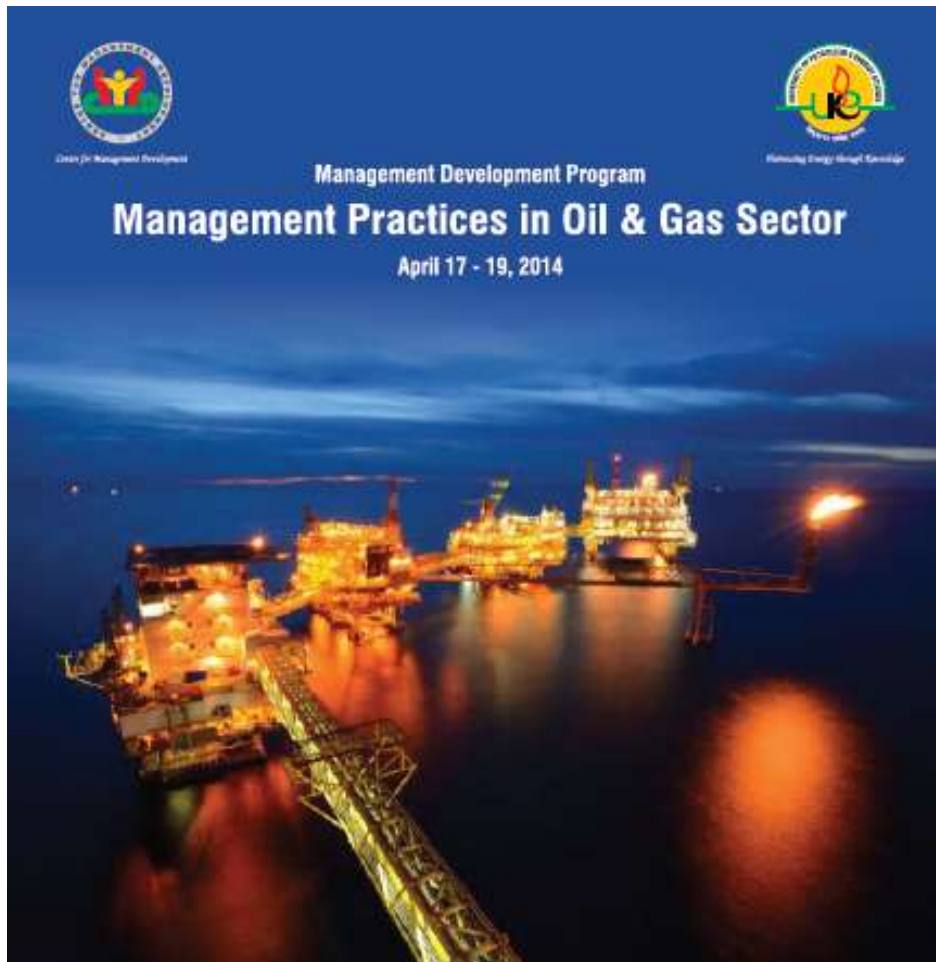


MANAGEMENT DEVELOPMENT PROGRAMS YEAR 2014-15



Program Objective

The objective of the program is to equip the leaders of the future with a deep understanding of the management processes and the methods that aid decision making. This MDP provides with an invaluable understanding of the essentials of working within the industry, while developing one's knowledge and capability as a key manager for the organisation.

Participating Organisations

Total Oil, IOCL, Mahanagar Gas, EIL, IGL,

Oil India, GAIL

Program Faculty

Tom James, Parthasarathi, Arindam Chandra, Narendra Taneja, Rajnish Chabra



Talent Management for Organizational Excellence

May 23-24, 2014

Management Development Centre, UPES, Dehradun



Row 1: Komal, Dr Alka Dwivedi, Dr. Sheetal Khanka, Tanushree Sharma, Himanshu Rana, Meenakshi Khanna, Ruchi, Kirti Kala, Nupur Ghorpade
Row 2: Dr.P C Bahuguna, Vivekanand, Dr. A L Rao, Prem Singh, Ravindra Kumar, Sanjeev Kumar Gupta, Shekhar Sharma
Row 3&4 : P C Dhyani, Dr. Neeraj Kataria, Dr. Nikhil Kulshrestha, Gen S P S Narang, Indrajit Mookerjee, N. Sudhakar Moorthy, Prateek Mehrotra, Dr. Anirban Sengupta, Dr. Neeraj Rawat

Program Overview

The programme aims at equipping participants with the needed competencies to be able to leverage human potential to achieve organizational excellence. It also aims at:

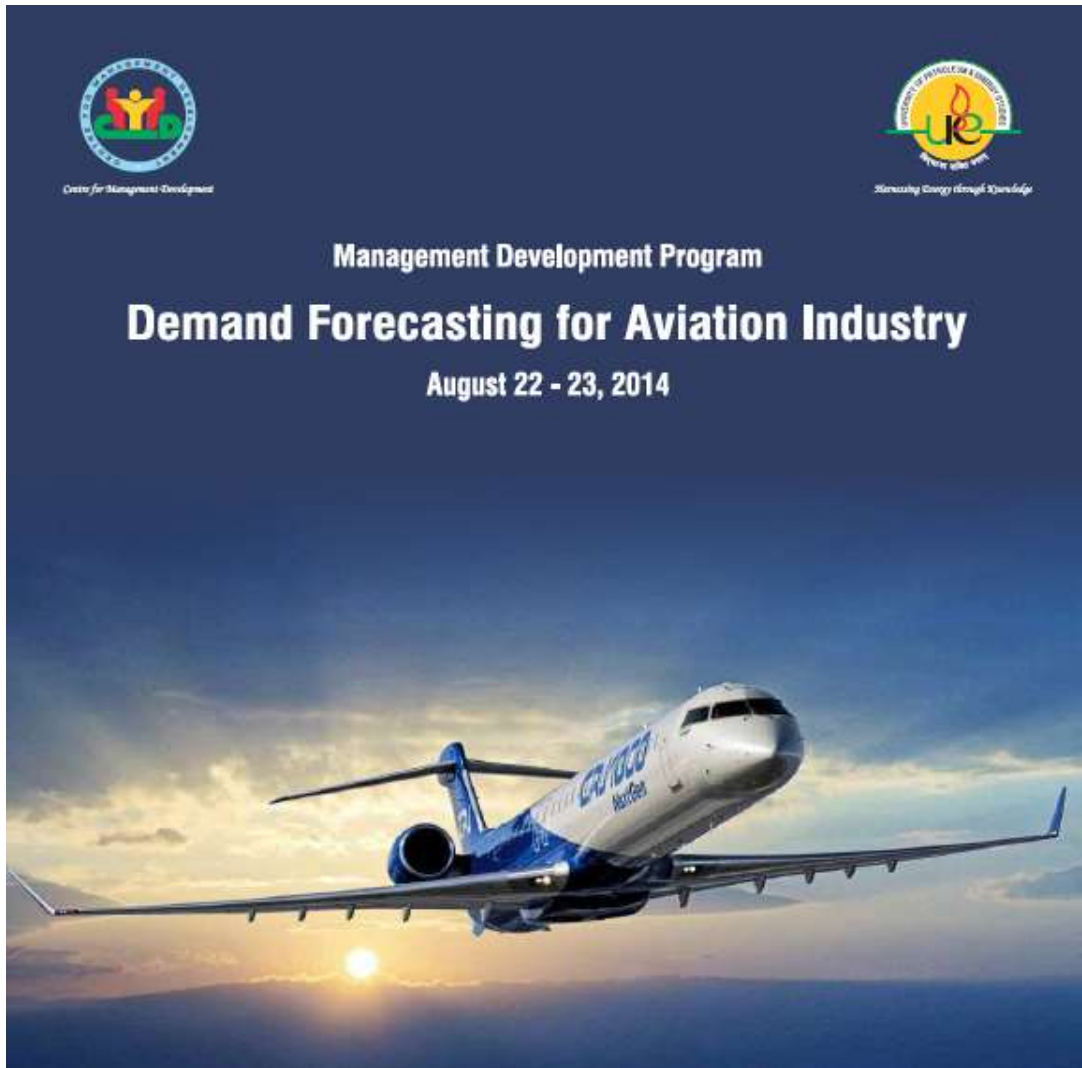
- Helping participants enhance their knowledge of various facets and connotation of talent management at work
- Facilitating participants discover ways to better understand, develop and motivate employees for high performance.

Participating Organisations

PTCUL, Sanmarg Projects, HPCL, Airport Authority of India, ONGC, THDC, UPCL

Program Faculty

Dr. PC Bahuguna, NS Murthy, Prof. Tanushree, Dr. Nikhil Kulshrestha



Program Overview

The importance of accurate demand forecasting and its use in demand planning cannot be over emphasized. The long term forecasting in aviation Industry had been a challenge in the past because the incidents and happenings in any part of the world changes the growth pattern. The program aims at improving the planning and forecasting skills of aviation experts involved in the task of demand forecasting and planning. The program will also enhance the consulting skills of the aviation consultants involved in the task of preparation of detailed project report/feasibility reports/ planning of Greenfield airports/traffic potential studies etc.

Participating Organisations

CAPA India, Airport Authority of India, GMR, BIAL

Program Faculty

Dr. DP Singh, Dr. Narendra Dalei, Kapil Kaul

Management Development Program on Project Risk Management (September 12-13, 2014)



Program Overview

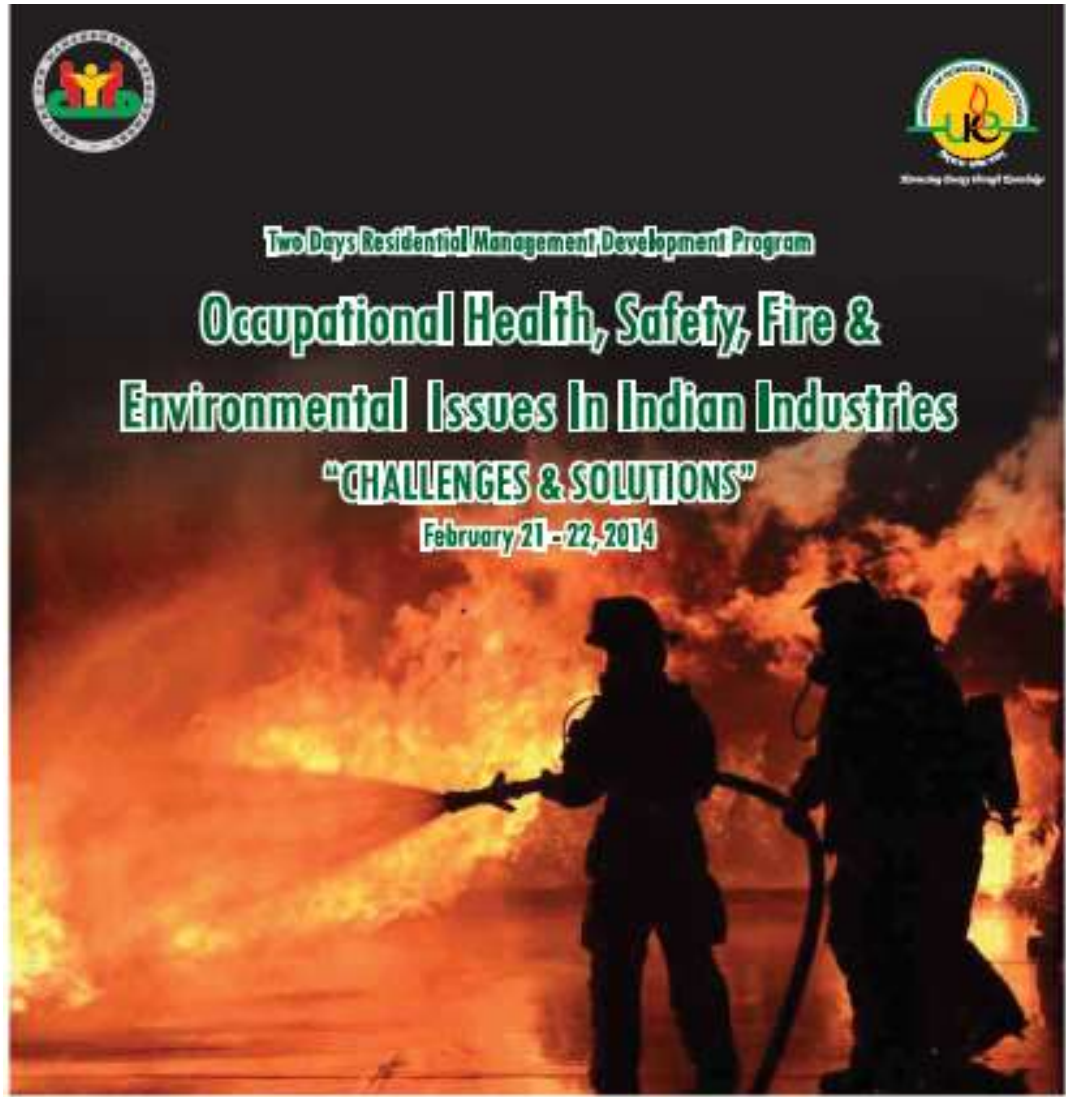
With PMI as the Knowledge partner, the MDP aims to address the mosaic of project management concerns and issues through presentations by eminent project management professionals, practitioners, PMP certified trainers and consultants. The key topics include overview of PLC, role of stakeholders in project success, financial aspects of project feasibility, building high performance project teams, controlling costs in projects, process of risk management and making high risk management successful.

Participating Organisations

HPCL, Balkrishna Industries, LANCO, NAIR, IRICEN, UPCL, PWD, IGL, ONGC, THDC

Program Faculty

Supratik Sarkar, Dr. Neeraj Anand, SM Roy, RK Mandan



Program Overview

The objective of the program is to present the present scenario of safety challenges in the industry. The topics covered are Health Safety and Environmental Issues in Industries, Behavior based Safety, Indoor Air Quality and Control Measures, Fire Risk and Mitigation Measures in Indian Industries, Development in the field of Fire Safety, Process Safety Management

Participating Organisations

Cairn India, Sesa Sterlite, AG Industries, Sansera Engineering, BHEL, HLL, ONGC, IGL, M&M, Tata Motors, Lumax DK, Bajaj Auto, Continental Engineering, GAIL, Pollution Control Board

Program Faculty

Dr. Mushtaq Ahmed, prof. AC Kher, Prof. A Prasad, Dr. Nihal Siddiqui