

KPIT



Memorandum of Understanding

Between

KPIT Technologies Ltd

And

University of Petroleum and Energy Studies

MEMORANDUM OF UNDERSTANDING

This Memorandum of Understanding (MoU) following the PACE (Program for Academic Collaboration & Engagement) initiative of KPIT, is made on this 2nd day of November 2015 by and amongst **KPIT Technologies Limited**, hereinafter referred to as KPIT, having its Registered office at Plot 35, 36, Rajiv Gandhi Infotech Park Phase -1, MIDC, Hinjewadi, Pune.

and

University of Petroleum and Energy Studies having its Main Campus at "Energy Acres", Bidholi, Dehradun, Uttarakhand, hereinafter referred to as (UPES).

1. Introduction

KPIT is a global IT Consulting and Product Engineering partner focused on co-innovating domain intensive, technology solutions for corporations specializing in automotive & transportation, manufacturing and energy & utilities. The Product Engineering line of business encompasses solutions and services to create better automotive products by impacting every sub-system of a vehicle.

University of Petroleum and Energy Studies is a University constituted under the University of Petroleum and Energy Studies Act 2003, being Asia's first energy and core sector University offering cutting edge programs spanning key domains.

Whereas the parties have decided to enter into a strategic alliance on terms mutually beneficial to them.

2. Objectives of Cooperation

The main objective of this MoU is to initiate PACE (Program for Academic Collaboration and Engagement) at UPES and to provide a platform to build a strong and on-going relationship between KPIT and UPES. The primary goals of PACE are -

1. To develop and foster strategic linkages between the UPES and the technical departments at KPIT
2. To understand the needs and expectations of both the institute and the organization and to execute relevant identified activity required to meet the needs and expectations therein.
3. Offering courses of mutual interest to the students and issuing the students certificates jointly, upon successful completion of the course.



4. Provide Placement support to institution whereby KPIT shall recruit competent and potential students of final year of UG programmes depending on their annual need and growth plan.
5. Identify the area of research and development in Engineering of mutual interest and work on the identified proposals jointly on agreed terms.
6. KPIT will permit their Engineers and Experts to tender their expertise for the benefit of the students when they are requested for specially focused programs
7. KPIT will sponsor/mentor UG students' projects of mutual interest and convenience.
8. KPIT will promote various activities for overall development of students of UPES.
9. KPIT will advise UPES for achieving program educational objectives and outcomes of the UG programs.
10. KPIT will share their "Tech-talk" technical newsletter with UPES.
11. Exploring and carrying out any other academic activity with mutual consent.
12. Provide exposure to students & faculty members to emerging technologies
13. Help bridge the gap between academia and industry and contribute to education eco system
14. Participate in enhancing knowledge of niche technologies and domain education by partnering with the UPES

3. Coordination

Under PACE, KPIT and UPES shall establish a "joint working group" for coordination. Both parties shall ensure that the working group comprises of appropriate personnel to discuss and implement the activities mentioned in this MoU. From UPES, it would be the Heads of the departments, PACE SPOC from the institution, Head of Training and Placement division. From KPIT it would, Head of Learning. SPOC for PACE programs, representatives from specific practices. Both parties (KPIT and UPES) shall take all reasonable steps to cooperate and ensure successful implementation of all the measures mentioned in this MoU.

4. Mechanisms for Cooperation

The "joint working group" to implement, administers and executes the following measures as under -

4.1 Integral Part of academic curriculum planning

KPIT shall participate in planning the academic curriculum by providing the field inputs, state of the art and technology driven changes to the Board of Studies (BoS) at



the departmental level. This BoS shall take all such inputs to the Dean for considering finalization of the curriculum.

4.2 Participation in knowledge sharing at UPES

As per the PACE program, KPIT to provide its speakers to participate and deliver technical presentations and talks on topics as shall be, jointly, decided by UPES and KPIT. Such lectures shall either be a part of the curriculum or a value-add knowledge for the students.

4.3 Projects for Undergraduates,

KPIT shall explore the possibility of increased student and faculty interface by offering projects for students of UG programmes, depending on the need and availability of such projects at KPIT. Since such projects shall constitute a partial fulfillment for the award of the respective degrees, KPIT shall have to evaluate the projects carried out by the students as per the norms of the University. Projects Coordinator of the UPES shall extend all support KPIT for the evaluation process.

4.4 Placement support to UPES

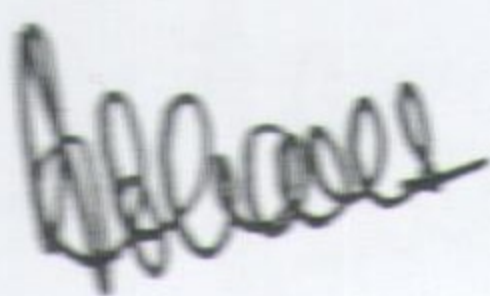
PACE aims at identification of the right young people who will join KPIT in its quest for being practice leaders in the niche areas we are focused on. Hence, KPIT shall recruit competent and potential students of final year of UG programmes depending on their annual need and growth plan. This activity shall be governed by the selection process steered, jointly, by the Placement Cell, UPES and KPIT.

4.5 Participation in technical events of UPES

As per the PACE program, KPIT shall consider participation in technical events UPES. Events include National/International conferences, workshops, finishing schools, symposia, value-add courses hosted by UPES. The final decision shall be taken on a case to case basis after review and discussion between the two parties.

4.6 Internships to students

In order to impart practical training under PACE, KPIT shall identify, encourage and support the evolving technical competence in students by providing paid internships to students during their vacation period between successive semesters. KPIT shall deploy such interns on specific technical works at their development centers. KPIT shall evaluate the quality of the work carried out by the interns and award them with a certificate at the end of the internships. Industry-Institute coordinator of UPES shall



co-ordinate with KPIT throughout the process including initiation of the internship request at the appropriate time, selection of students for the internship, overseeing the technical work carried out by the interns and the evaluation of the work carried out by the interns as might be required by KPIT.

4.7 Nurturing Exchange programs

KPIT shall foster the industry-institute exchange program with respect to the faculty and industry (KPIT) executives to serve in the organizations on an exchange basis. This shall provide the associates of KPIT and UPES with cross-learning opportunities. Additionally, PACE will imbibe KPIT culture amongst students and they will understand KPIT practices.

5. Confidentiality

Either party guarantees and acknowledges that all information whether in writing or oral or otherwise obtained from other party under this MOU would be kept strictly confidential during the MOU or after cessation, either party shall not divulge, disclose or impart to any third person/organization. The provision of this clause shall survive for one year post the termination of this MOU.

KPIT shall endorse "zero tolerance" practice of the UPES towards bribery and corruption and ensure that any overt or covert attempt by any UPES employee of seeking illegal gratification, whether in cash or in kind, is reported to the UPES immediately.

KPIT shall ensure that Gift, Meal, Entertainment or any other form of business courtesy is not extended to any employee of the UPES or any other person acting or purporting to act on behalf of UPES and shall immediately disclose to the UPES in case any of its official or employee has any relationship or connection howsoever remote it may be, with any official or employee of the UPES and also of any other situation which may give rise to a possible conflict of interest, during the course of this MoU.

6. Miscellaneous

- 6.1 This MOU under the PACE initiative of KPIT, shall be valid for a period of 12 months from the date of signing by UPES & KPIT. This MOU shall be renewed for further term with mutual consent. Either party may terminate this MOU by giving 30 days prior written notice to the other.
- 6.2 Neither party hereunder shall be liable for any consequential loss or damages arising out of the performance of obligations under the terms of this MoU.



Agreed to:

For KPIT Technologies Ltd.

Sign: - 

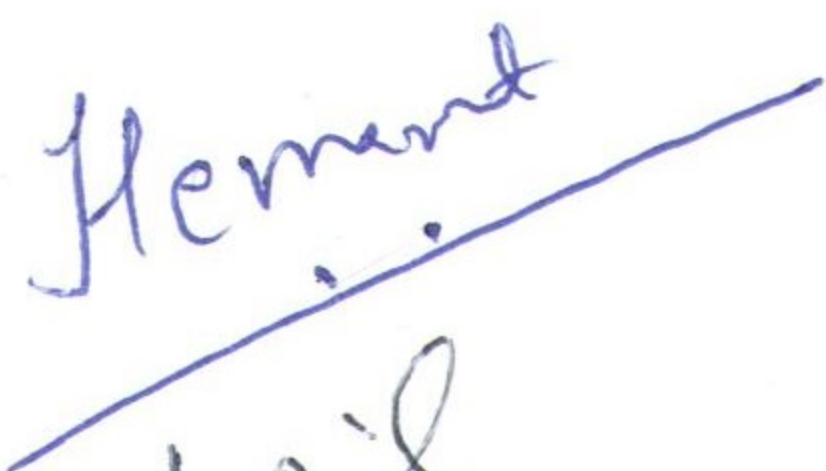
Name: **Rajendra Kango**

Designation: Head - Global Campus Recruitment

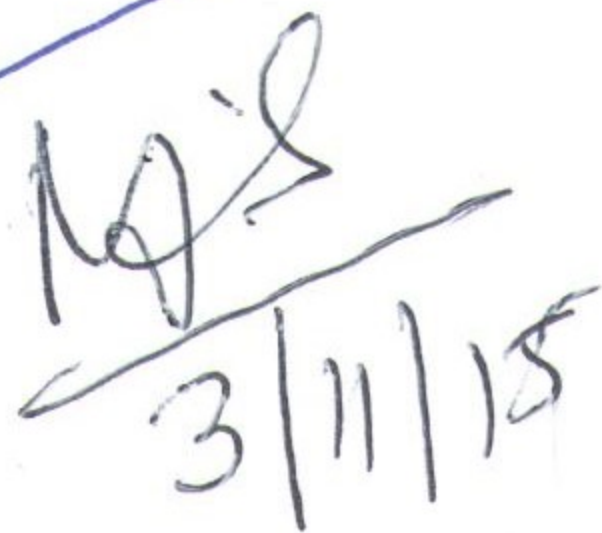
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WITNESSES

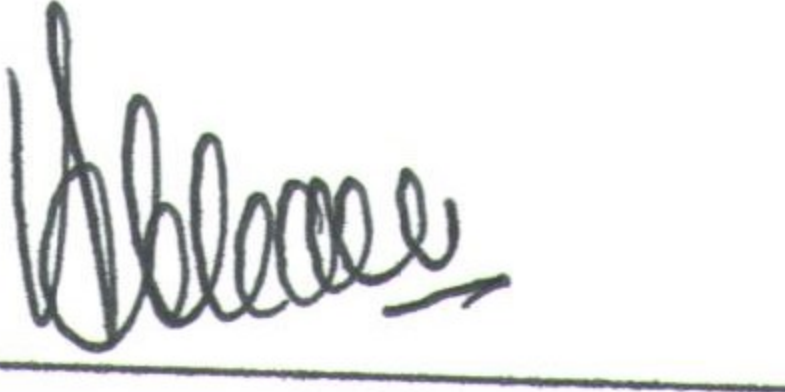
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3/11/15

For U P E S

Sign:- 

Name: **Abhay Sharma**

Designation: Registrar